

- We will comply with all state, federal, and local laws as they pertain to COVID-19, public health and employee safety. We follow <u>Actors' Equity rules</u> for theatre photo projects/shows.
- Our Team are all vaccinated & boosted against COVID-19
- Employees have access to 3 ply & N95 masks as needed to safely pursue any photo work
- our employees have the option to turn down any work they feel is unsafe, or may case them harm/infection, after giving reasonable information on why this is so
- Any employee feeling unwell with any of the COVID-19 symptoms will be encouraged to NOT work, or see clients. **Screening photo subjects remains at the discretion on the client.**
- We will put protection of our clients, subjects, employees as a top priority on all photo shoots. All staff have been given Count Me In NC training & the latest NCDHHS & CDC info
- During COVID-19 outbreaks we will use the same cleaning procedures we use for hospital photography on assignments, meaning we'll wipe equipment with antiseptic wipes, scrub our hands for 30 seconds with soap or use hand sanitizer, use PPE as the situation dictates, and wipe heavy client/subject touched surface (like a portrait stool) at regular intervals.
- We will maintain suggested social distances from clients, subjects and anyone not part of our project
- We will encourage social distancing between subjects to the extent we can control this.
- As the HuthPhoto Team are vaccinated and coworkers, they may work in closer proximity
- We will observe any rules a client organization requests for safety (eg temp monitoring)
- Above all, we'll treat each person we work with, as we would want someone treating our family members in a similar situation, with utmost care for their safety and well-being

Ken & Colin Huth HuthPhoto, LLC

Please note: attendance at any photo session is voluntary, and HuthPhoto, LLC cannot guarantee your safety relating to COVID-19 exposure.



Practical Steps We Take (in addition to the general guidelines):

- · we disinfectant-wipe our high-touch equipment regularly during shoots
- many clients now provide their preferred disinfectant, which we apply to the area as needed after a photo session
- · we facilitate social distance spacing as needed
- we have COVID signage to encourage mask use if needed

Please ask about our office/studio COVID systems, if you will be coming in for a portrait.

some of our COVID trainings/protocol adherence :



Back on the Bull



Count on Me NC



Here. For each other.